

ESG Commitments & Goals

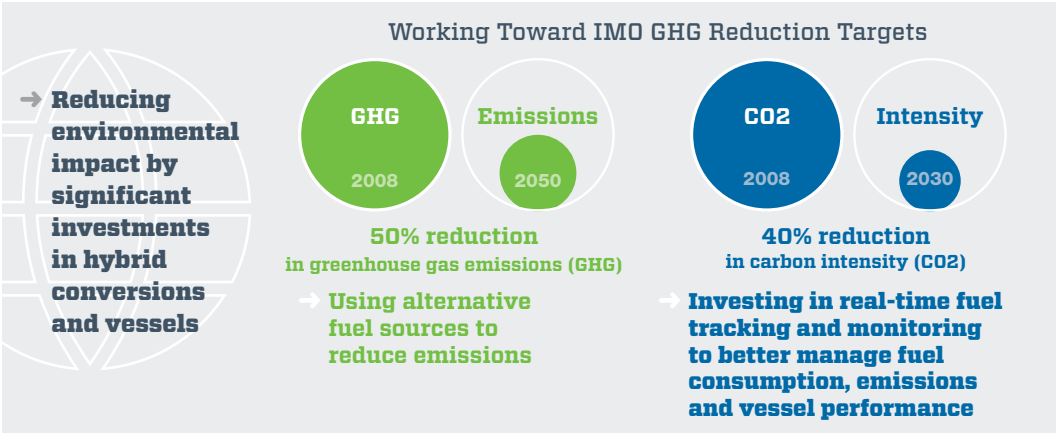
Companies around the world rely on SEACOR Marine for a diverse range of industry-leading offshore transport solutions from crew transportation to maintenance support. SEACOR Marine meets these needs by providing safe, reliable and diverse transportation services to offshore energy facilities globally through an energy-efficient fleet and focus on environmentally sustainable practices.



More information on SEACOR Marine’s ESG efforts and ongoing commitments and goals can be found at www.seacormarine.com and in our [Inaugural Sustainability Report](#)

Reducing the Carbon Footprint

- Providing environmentally efficient operational practices to allow clients to meet their own environmental targets
- Alignment with international guidelines and regulations, including the Paris Climate Accord, the United Nations Sustainable Development Goals and the International Maritime Organization (IMO) 2020 Sulphur Cap



OUR ENVIRONMENT

- [Climate Change Statement](#)
- [Environmental Policy Statement](#)



- Adapting our business to adjust to the changing landscape of a lower-carbon economy

Investing in Green Technology

- Industry pioneer in the use of hybrid power
- Planning for renewable fuel use as supply becomes available
- Leveraging technology to move sector toward more environmentally efficient processes
- Continuing to invest in hybrid power solutions and green technologies to minimize environmental impact



- First to implement hybrid well stimulation technology. Own/operate the only active hybrid well stimulation vessel
- Own/operate nearly one-fifth of the 53 hybrid platform supply vessels (PSV) worldwide, offering solutions that reduce fuel consumption/emissions by up to 20%. Market leader in hybrid power PSVs with operating experience in the Americas, North Sea, Africa, Mediterranean and Middle East
- Received first ESS-LiBATTERY class notation from the American Bureau of Shipping



Promoting Ocean Health

- Protecting and preserving a healthy marine environment
- Conducting environmental impact risk assessments to ensure minimal impact on ocean health

Minimizing Waste

- Conducting comprehensive research on waste production
- Implementation of effective waste reduction programs and education campaigns

→ Introduction of "Safe Water On Board" advanced drinking water filtration and conditioning systems to eliminate plastic water bottle waste

→ Introduction of onboard biodegradable cleaning liquids to reduce use of environmentally harmful cleaning liquids and associated plastic packaging

→ Utilization of an online platform to collect and analyze onboard food consumption and introduction of quality training to minimize food waste

→ Introduction of policies and procedures around single-use products to minimize waste and ensure reusable/rechargeable items are chosen when available



- 100% vessel compliance with Ballast Water Treatment System fitting requirements under the IMO Ballast Water Management Convention



Deepening our Commitment to Diversity, Equity and Inclusion

- Ensuring diversity fuels innovation to bring measurable benefit to all facets of operation
- Diversity, Equity and Inclusion Committee engagement to ensure employees from every background have access to equal and diversified employment opportunities

Maintaining a Safety-First Culture

- Committed to prioritizing safety and well-being of employees, communities and clients
- Safety-first culture focused on training (510,000 yearly average HSE hrs) and compliance

Supporting Employee Well-Being

- Committed to supporting and improving employee experience

→ Installation of Hygensea hydroxyl generators into vessel HVAC systems to combat airborne viruses

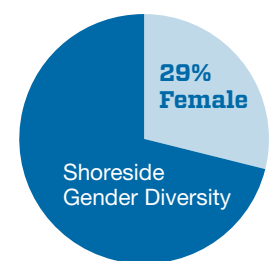


→ Investments in increased broadband connectivity onboard vessels to improve seafarer comfort

OUR PEOPLE



- Middle East and Asia
- Africa
- North America
- South America
- Europe



Operating with Integrity as a Community Partner

- Responsible and ethical operations guided by the Code of Business Conduct and Ethics, Supplier Code of Conduct and Responsible Procurement Policy
- Operating globally in compliance with the highest standards of human rights
- Engaging with communities through use of local content, social service, volunteering efforts and charitable giving and donation

OUR SOCIAL RESPONSIBILITY

- [Human Rights Statement](#)
- [Corporate Responsibility Statement](#)