

	<b>Exhibit 10120</b> <b>Drug &amp; Alcohol Policy Statement</b>	Revision Number: 9 Date Effective: 1st Nov 08 Approved: President of SEACOR Marine LLC
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The possession, use or distribution of alcohol or of illegal drugs or substances is strictly prohibited onboard company property and vessels or on any company business. It is a serious offense, and grounds for employment termination, for any employee to be found using, in possession of or under the influence of alcohol, any illegal drug, substance, or any other legal but unlawfully used substance, including, but not limited to, prescription drugs obtained or used without permission or such drugs not being used for their originally intended purpose at any time during their tour of duty.

Being unfit for work due to the use of drugs, alcohol or other substances is forbidden and grounds for employment termination.

The company management is committed to a safe, healthy and productive working environment for all employees (both shore-based and onboard company vessels).

Employees of other companies, suppliers and visitors are also required to observe the **Drug and Alcohol Policy** while on Company premises.

All company employees shall contribute in the maintenance of a safe, healthy and productive working environment. Accordingly all employees:

- ***Are recognized as key participants to the successful implementation of this policy.***
- ***Have a responsibility to the company, their fellow employees, their subordinates and the general public to ensure that everyone in the workplace complies with this policy.***

While the above-mentioned **Drug and Alcohol Policy** specifically refers to drugs and alcohol, it is intended to be applicable to all forms of substance abuse

The company shall, from time to time, conduct unannounced searches for drugs and/or alcohol on its owned or controlled property (both shore-side and vessels).

The company may require employees to submit to medical evaluation, or drug and alcohol testing, where the use of drugs or the abuse of alcohol is either obvious or suspected. In the case of any serious accident, timely testing shall be carried out in the course of the investigation.

At no time shall any employee be allowed to perform assigned duties while under the effect of alcohol or drugs.

All employees shall be subject to random and probable cause testing and inspection by **the company** in our effort to enforce this policy. Failure to undertake drug screen testing may be grounds for termination. Statutory random drug screening required by law shall be strictly enforced.